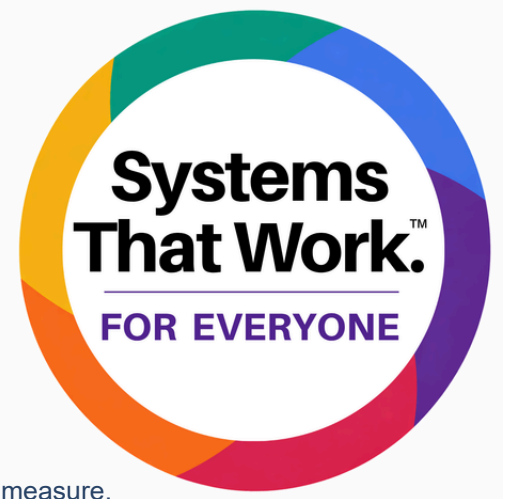


# SYSTEMS THAT WORK READINESS INDEX

**IF SYSTEMS AREN'T READY,  
REFORM ISN'T READY.**

## 10 Point System Readiness Index

The Australian Autism Alliance calls on the Government to apply the following 10 Point System Test to every reform measure.



### CUMULATIVE IMPACT LENS

**People experience reforms cumulatively — Not one policy change at a time.**

The cumulative impact of reform must be assessed - because people experience systems collectively, not in isolation. The combined impact of multiple reforms, reassessments, transitions and support changes on the same person must be considered when assessing reform readiness and safety.

<b>1</b>	<b>OUTCOMES TEST</b> Does this improve real outcomes for Autistic Australians and the autism community?	Not just activity, compliance or cost reduction Safety Health & wellbeing Participation Independence Long term cumulative participation outcomes assessed	Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/>	If no to any of these, the proposed reform is not ready
<b>2</b>	<b>NO HARM TEST</b> Will anyone be worse off because of this reform?	Loss of support Reduced access Increased risk Cumulative impacts considered	Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes to any of these, the proposed reform is not ready
<b>3</b>	<b>SYSTEM READINESS TEST</b> Are the receiving systems actually ready?	Workforce capability Service availability Infrastructure	Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/>	Not just assumed readiness, this must be demonstrated.
<b>4</b>	<b>NO-GAP TEST</b> Is there guaranteed continuity of support?	No service gaps No waiting periods No "falling between systems" Interaction between multiple systems assessed	Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/>	If yes to any of these, the proposed reform is not ready.
<b>5</b>	<b>ACCOUNTABILITY TEST</b> Is responsibility clear across governments?	Who is responsible Who is accountable What happens if it fails Responsibility for cumulative system failures is clear	Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/>	If 'I don't know' to any of these, the proposed reform is not ready.
<b>6</b>	<b>CONTROL PLACEMENT TEST</b> Are controls placed where risks sit?	Provider-level controls System-level controls Controls do not include participant-level restrictions.	Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/>	If no to any of these, the proposed reform is not ready.
<b>7</b>	<b>WORKFORCE CAPABILITY TEST</b> Do frontline workers have the skills to deliver this?	Autism capability Decision-making ability Extends beyond "not just compliance training"	Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/>	If no to any of these, the proposed reform is not ready.
<b>8</b>	<b>DECISION QUALITY TEST</b> Will decisions be consistent, fair and correct first time?	Clear criteria Transparency Review/correction pathways	Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/>	If no to any of these, the proposed reform is not ready.
<b>9</b>	<b>VALUE &amp; COST TEST</b> Does this reduce waste without reducing necessary support?	Targets leakage Avoids cost shifting Considers downstream costs	Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/>	If no to any of these, the proposed reform is not ready.
<b>10</b>	<b>MEASUREMENT TEST</b> Will success be measured publicly and transparently?	Clear metrics Regular reporting Outcome-based	Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/>	If no to any of these, the proposed reform is not ready.

## READINESS IS THE FIRST TEST. ACCOUNTABILITY IS THE SECOND.

The Accountability Index asks whether reform can safely continue. Both tests must be passed.



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**HELP BUILD SYSTEMS THAT WORK**